



Anne Wilde

Principal & Attorney

The HR & Benefits Advisor, PLLC

www.TheHRandBenefitsAdvisor.com

anne@TheHRandBenefitsAdvisor.com

208.424.8704

Anne Wilde is an experienced attorney and human resources professional who has advised employers on complex employment-related matters for fifteen years. She has advised private and public employers from a spectrum of industries, a third-party benefit administrator and various plan sponsors of self-funded group health plans.

Anne has expertise in federal and state employment laws, ERISA, the Patient Protection and Affordable Care Act (healthcare reform), HIPAA, COBRA, contract negotiation and drafting, benefit plan design and drafting, employee relations, compliance issues, policy drafting and training. She has consistently been recognized by clients as an exceptional communicator and advisor.

Anne's professional experience includes the following in-house positions: Senior Counsel, Idaho Power Company; Corporate Counsel, AmeriBen/IEC Group (a full-service employee benefits TPA); Director of Human Resources, The Idaho Statesman; Deputy Attorney General, Idaho Department of Labor; and, Attorney & Labor Relations Manager, Albertson's, Inc.

Anne has received the Employee Benefits Certification from the Employee Benefits Institute of America (San Francisco, 2009), as well as the Certification from the Health Care Reform Conference (Los Angeles, 2010). Anne is a regular contributor to the Idaho Business Review. Anne has also been chosen as a key presenter at the 2011 National Healthcare Reform Conference in Chicago, IL.

Anne attended the University of Idaho, receiving a B.S. in Finance in 1992 and a J.D. in 1995, receiving Dean's list recognition for all semesters. While attending the University of Idaho, Anne received numerous awards in recognition for her academic achievement and leadership abilities. Upon graduation from law school, Anne served as a Law Clerk to Justice Gerald Schroeder of the Idaho Supreme Court.

Anne is committed to supporting her community. Among other activities, she has served as a member of the Board of Directors for The Learning Lab, is a Leadership Boise graduate, and was a 2007 Tribute to Women in Industry Honoree. She is also a member of The City Club of Boise and the Boise Metro Chamber of Commerce.